

**Eastern Coal Regional Roundtable  
LeadershipPlenty Participant Survey  
July 6-10, 2009**

**How do you plan to use the LeadershipPlenty training you received (on the job, in the community, with volunteer organizations etc)?**

- All of the above apply
- Volunteer organizations
- In volunteer groups
- I plan to use the information to help my org to reach out to community members and hold sessions with org members to help them learn
- In my own family, the farmers' market, ACE, ilovemountains, in starting other projects I want to see happen
- Organize coherent meetings among the board members within my group
- In my VISTA position in the next year then after in whatever community I end up. Maybe on the job if appropriate.
- In the community—volunteer organizations, watershed
- This course has reenergized me in my role as Outreach Coordinator. My workbook will be a great reference source in everything that I do to engage citizens in watershed issues.

**What did you find most beneficial about the training?**

- Learning about myself and how that affects my leadership
- Training exercises
- Opened mind to solutions, what causes problems, and how to address
- The group activities and amount of information
- The professionalism, easy, SO much information
- Group organization skills, media interactions, brainstorming techniques
- Reinforcing past trainings
- Gave solutions to problems of group decision making. I have strategies for dealing with conflict, building consensus, etc.
- Getting ideas from different people with different backgrounds—examples
- All the tips and worksheets and exercises to engage individuals and manage tasks

**What did you find least beneficial about the training?**

- It was ALL good
- The length and amount of information
- A lot of information at once
- Long days wear you out
- The first two modules I didn't really get. Not sure how to use them. Maybe rereading the material will help.
- ?
- NA

**What additional benefits have you gained from this program?**

- I believe I can be a better leader as I apply these principles and techniques
- Getting to know great people
- How to facilitate meetings, engaging the community, and set outcomes at the beginning of projects
- I had no idea what I was doing, how to do it, was worried I was doing things wrong and now I have the confidence to just go do it!
- Met like minded individuals/networking
- Made me more understanding for doing certain things
- I loved the intergenerational aspect of it and how we all come together to learn with each other and it worked. I don't think I've ever been in a classroom situation this age diverse before. It was very special. I really enjoyed learning from people who had been doing this work for decades.
- Actually on a personal level that my spouse and I are on the same page although we approach from different directions
- Wow—just working with this wonderful group of individuals not to mention Trish and Alice—what an enriching experience

**Please tell us how the training might be improved and/or other useful topics that might be included in the program.**

- Divide the training into two 2-day sessions separated by a month of time
- Time management
- For me more of the later material and a faster pace through mock exercises
- I think a more explicit/expanded discussion of when some of these strategies can be used. An example of when we did this was when Lisa talked about an effective use of the visioning drawing. If she hadn't said that she used it in a real meeting it wouldn't have occurred to me that I could use it without getting laughed at. More of that would have been useful. A lot of the strategies were useful but I am not sure how to implement them without being blocked or laughed at etc by people in the group.
- Trying to fit all the information into just a few short days is difficult. I would like to have been able to do all the exercises.

**Other comments?**

- I really enjoyed you both
- I thought it was the easiest, most useful thing I've learned in being able to accomplish what I want to do in my community and personal life as well as future ambitions I want to do. THANK YOU FOR THIS OPPORTUNITY.
- The instructors were great
- Loved being with the both of you and seeing positive influences to everyone in the group. Liked the last project of the comment card passed around.

<b>Table 1: Knowledge Before and After</b> <b>Question (Rated on 1-5 Likert Scale)</b>	<b>Average Before LP</b>	<b>Average After LP</b>	<b>Average Net Change</b>
I am able to recognize leadership skills in others	3.20	4.47	1.27
I recognize the relationship between getting involved and civic leadership	2.87	4.47	1.60
I am able to work with the leadership in my organization and/or greater community	3.40	4.47	1.06
I know how to approach community development problems	2.53	4.33	1.80
I am able to identify the stages of group development	2.73	4.53	1.80
I am able to guide discussions among diverse groups of people	2.80	4.13	1.33
I am able to lead productive meetings	3.33	4.53	1.20
I know how conflict and tension influence group work	3.50	4.79	1.29
I am able to manage conflict in group work	3.06	4.33	1.27
I know how partnerships influence community problem solving	3.36	4.57	1.21
I know how to plan and implement community change projects	2.60	4.60	2.00
I know the community action process	2.60	4.40	1.80
I know how to access the value of group problem solving efforts	3.00	4.60	1.60
I know how to share information with diverse audiences	3.33	4.67	1.34
I know the value of bringing citizens together to talk about issues	3.73	4.93	1.20