
Trish Hatfield
President, CharacterEthics, LLC

Experience

Current Positions

- President, CharacterEthics, LLC
- Certified Trainer, Institute for Global Ethics
- Co-Director of The Poverty/Ethics Project
- Practitioner, Appreciative Inquiry
- Trainer, Leadership Plenty WV
- Steering Committee, WV Partners in Prevention against Child Abuse
- Board Member, Step-By-Step, Big Ugly Community Center
- Steering Committee, Friends of the Humanities, Marshall University Graduate School
- Capacity Builder, Collective Impact, www.collectiveimpact.com

Published Articles

- "Leadership Within: Ethical Decision-Making Skills," WV Executive, Summer, 2004.
- Appreciative Inquiry Learning Space E-Zine co-authored with Chet Bowling and Skip Lineberg, <http://www.characterethics.com/appreciativeinquirylearningspace/>

Sampling of Clients & Partnerships

- West Virginia University, Training and Development, Division of Human Resources: Appreciative Inquiry Workshop, Focus Group for Mountain Leadership Academy (2008)
- John Marshall Emerging Leaders Institute, Marshall University, Ethics Seminar for Retreat (2008)
- United Way LifeBridge AmeriCorps Orientation: Appreciative Inquiry Workshop, Ethics Seminar (2008)
- LeadershipPlenty: WV Commission for National and Community Service (2008)
- Kettering Foundation, Community Politics
- WSAZ News Channel 3 TV
- Open Ethical Fitness Seminar: St Louis
- National Center for Domestic Violence, Trauma & Mental Health, Chicago

- East End Family Resource Center: Facilitator/Designer for Board Retreat
- Friends of Old Time Music and Dance: Facilitator/Designer for Retreats
- St. John's Episcopal Church: Facilitator/Designer Vestry Retreat
- Marshall University Graduate School: Adjunct Faculty for Applied Ethics in Graduate Counseling Program
- WV Coalition Against Domestic Violence: Facilitator/Co-Designer for Summit on Safe Places
- Dr. Chet Bowling, Ohio State University Extension, co-trainer for an Appreciative Inquiry Image to Action Foundation Class, 3.5 days in Charleston, WV (2005)
- Stonewall Jackson Middle School: Trainer/Consultant/Facilitator for Staff Development and Ethics Study Group (2004); School-based Member, "Task Force on Maximizing the Achievement of African American Children in Kanawha County Schools" (2002-2004); Project Director, Summer Alternative Academy (2003)
- West Virginia Partners in Prevention against Child Abuse: Steering Committee Member; Ethical Fitness Seminar, Appreciative Inquiry activities for Steering Committee members and the Partners (2002 - Present)
- LeadershipPlenty West Virginia: Lead and Co-Trainer for community groups, AmeriCorps Volunteers and Non-profits; facilitating Appreciative Inquiry activities with Steering Committee (2002 - Present)
- West Virginia Center for Civic Life Institute: Teaching moderating skills for public deliberation to attendees of summer institutes (1996 - Present)
- Marshall University Graduate College: Adjunct Faculty Member co-created on-line staff development graduate classes on ethical decision making and character education K - 12 (2002-2004)
- Coro Leadership Center, St Louis, MO: Ethical Fitness® Workshops for their Women in Leadership program (2004 - 2006)
- West Virginia Regional Community Policing Institute: Ethical Fitness® Seminar and follow-up to 117th Basic Police Training Class (2003)
- Welfare-to-Work Jumpstart Program: Ethical Fitness Seminars to participants (2001 - 2002).

Presenter

- Faces of Leadership, State Conference on Volunteerism, National Service & Service Learning, Charleston, WV (2005-2008)
- National Association of Social Workers West Virginia, Flatwoods & Charleston, WV (2007 & 2008)
- World Fellowship, New Hampshire (2006)
- Share the Vision Conference, Charleston, WV (2006)
- Coalition of Essential Schools, 2004 Conference, San Francisco, CA
- Daycroft School Foundation, 2004 Conference for Christian Science Educators, St. Louis, MO
- Coalition of Essential Schools, 2003 Conference, Columbus, OH
- Institute for Global Ethics, 2002 Trainers Conference, Camden, ME
- The Character Education Partnership, 8th National Forum, Denver, CO
- Third Annual Southeast Regional Character Education Conference, Chattanooga, TN
- 15th Annual Governor's Conference on Worksite Wellness, 2001, Charleston, WV

Past Positions & Experience

- Trainer, A Framework for Understanding Poverty: trained a social service agency staff, presented for two college classes (2001 - 2003)
- Kettering Foundation: Community Politics Participant; Issue Framing Steering Committee Member for "What's the Public's Role in Public Education."
- Kanawha County Schools: Character Education Facilitator for Kanawha County Schools, secured and distributed state grants, trained teachers and service personnel, co-designed state-wide conferences, designed assessment, lobbied for character education (1996 - 2000)
- Parent volunteer in the public school system by initiating innovative educational programming; becoming familiar with the challenges of public education, parenting, community agencies; learning current research and character education practices; gaining experience in being a parent / community person working within a large school system; managing staff development both in schools and at local and national conferences; finding and arranging visiting consultants; organizing parent and community connections for schools; and writing and

evaluating local and state grants for schools (1984 - 1995).

Education

Degrees

2008 Master's Degree in Humanities, Marshall University
2008 Pursuing Certification in Appreciative Inquiry, Case Western School of Business, Cleveland
1977 BA in Humanities, Metropolitan State University, Minneapolis
1974 College of Art & Design, Minneapolis
1971-72 Louisiana State University
1968-70 University of Colorado

Continuing Education

2008 Non-Violent Communication Workshops: Cincinnati; The Mountain, NC
2006 Certification in Group Facilitation Methods, The Institute of Cultural Affairs
2006 Shamhala Institute, "Storycatching" Workshop by Christina Baldwin
2002 Training for Trainers for Non-Profits with the Institute of Global Ethics
2001 Training of Trainers for 'Framework for Understanding Poverty'
2000 Training of Trainers with the Institute of Global Ethics
1996 Training with the WV Center for Civic Life / Kettering Foundation
1997 Character Counts! Character Development Seminar
1994 Grant Proposal Writing Workshop by the Grantsmanship Center
1993 7 Habits of Highly Effective People Leadership Development Course
1993 David Lazear - Multiple Intelligence's Workshop

Member

The Institute for Global Ethics

